




# Workplace Burnout Prevention

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A healthy space builds stronger teams.



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# What is Workplace Burnout?

**Physical, emotional,  
and mental exhaustion  
caused by prolonged  
and excessive work.**





# Key Well-being Areas

**Mental**

**Physical**

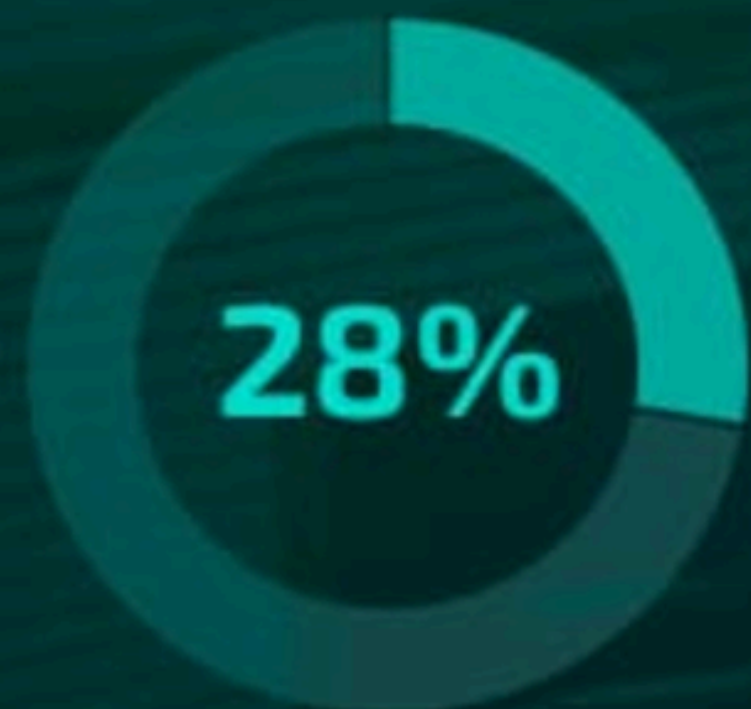
**Emotional**

**Social**





# Full-Time Employee Burnout Statistics



of full-time employees feel burned out at work very often or always



of full-time employees sometimes feel burned out



employees who experience burnout are more likely to get sick



employees experiencing burnout are more likely to visit the emergency room



# Signs of burnout at work



Always feeling tired



Increased anxiety



Poor work performance



Lack of motivation to work



Increase in mood swings



Other physical ailments include unable to sleep, frequent migraines, dizziness or fainting, etc.

# Mindfulness

**Stop**

**Take a Breath**

**Observe**





# Workplace Trust & Communication







# **Clear Communication**

**K.I.S.S (Keep it Simple Superhero)**

**Say what you mean, mean what you say**

**Align on goals & timelines**

**Clarify & Summarize**



***Clear  
is  
kind.***



# Wellness Culture

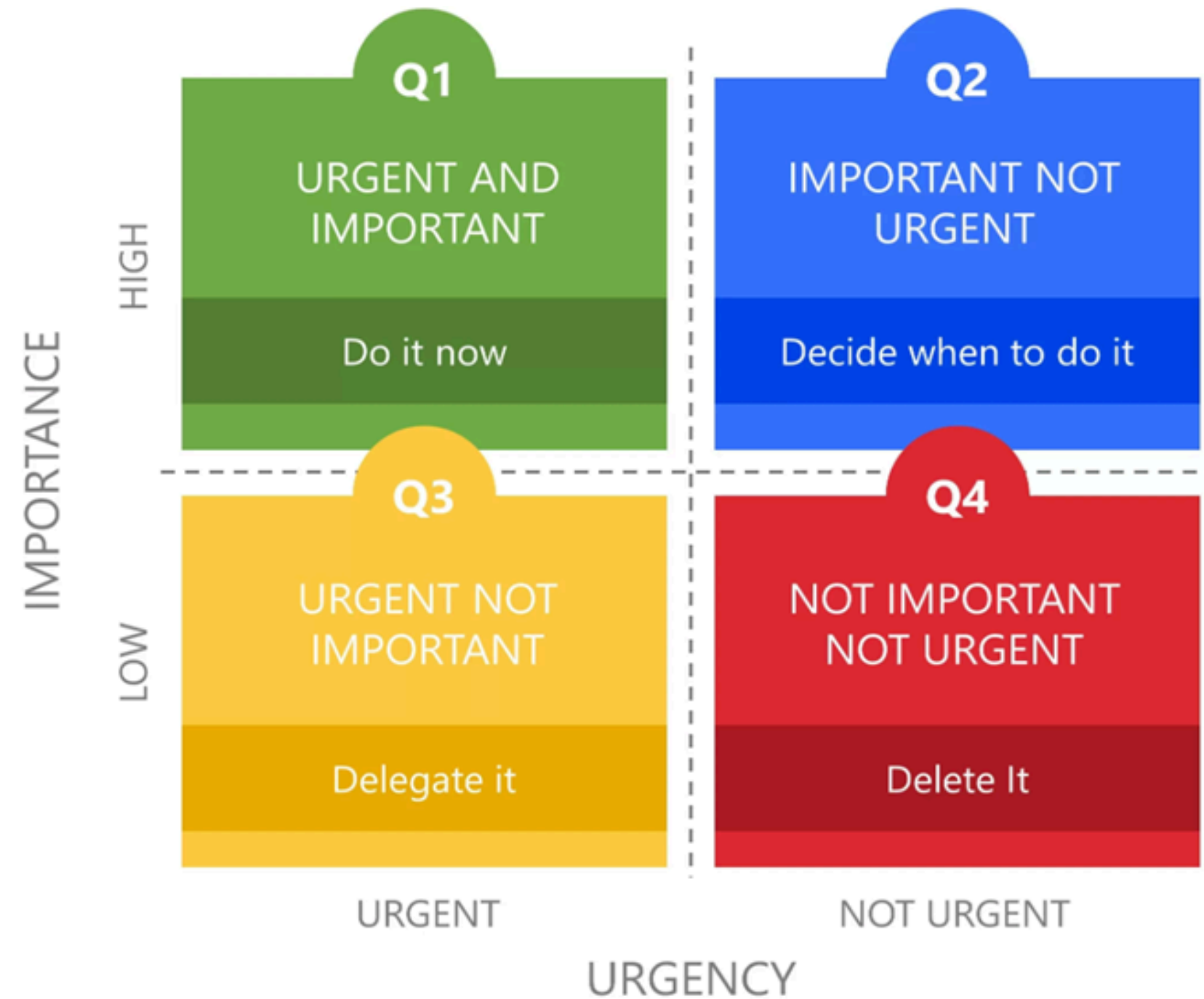
**Normalize Rest & Recovery**

**Emotional intelligence (EI/EQ) -  
Awareness of oneself & others**

**Psychological Safety**



# Eisenhower Matrix



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